

FY 17 Course Fees for Participating State Entities

Click [here](#) for a list of participating entities.



MINIMUM OF 15 PARTICIPANTS REQUIRED PER COURSE

Two-Day Courses

Crucial Conversations
Human Relations
Project Management

Course Fees Per Participant

\$239
\$138
\$184

One-Day Courses

Advanced Principles of Communication – Part 1
Advanced Principles of Communication – Part 2
Advanced Procurement Certification
Cultural Competency
Customer Service
Dimensions of Leadership
Discipline, Grievances, and the Contract
Diversity Training for Managers and Supervisors
Enhancing Team Membership
Ethics of Leadership and Influence
From Interview to Hire
Fundamentals of Supervision
Generational Diversity
Investigating Employee Misconduct
Leading Through Change
Listening, The Forgotten Skill
Managing Conflict and Resistance in the Workplace
Managing Stress and Workplace Accountability
Managing Your Time and Priorities
Performance Evaluation
Professional Impact
Project Management Fundamentals
Shaping Effective and Engaged Teams
Strategic Planning and Systems Thinking
The Servant Leader
Thriving on Change

\$30
\$30
No Charge
\$30
\$70
\$105
No Charge
No Charge
\$30
\$30
No Charge
\$30
\$30
No Charge
\$30
\$70
\$99
\$30
\$70
No Charge
\$30
\$92
\$30
\$30
\$30
\$117

1/2-Day Courses

Dimensions of Behavior
Diversity Training for Employees
Ethical Issues
Introduction to State Procurement

\$64
No Charge
No Charge
No Charge

E-Learning for State of Iowa Employees

Americans with Disabilities Act
Equal Employment Opportunity/Affirmative Action/Anti-Discrimination
Creating a Violent-Free Workplace
FMLA Overview (Not Reed Group Training)
Preventing Sexual Harassment For Employees
Preventing Sexual Harassment for Managers and Supervisors
The Role of the Lead Worker
State Government Foundations
Substance Abuse Policy
New Employee Onboarding – General Information

No Charge
No Charge
No Charge
No Charge
No Charge
No Charge
No Charge
No Charge
No Charge
No Charge

If your organization is not on the list of participating state entities, click [here](#) for a list of FY 17 course fees. These fees included on the link apply to non-state organizations and any organization not included on the participating state entity list.

Additional Services	
Training Needs Analysis Report	No Charge
Climate Survey	No Charge - Contact PDS for Scheduling (Expect delays during peak work periods)
Strategic Planning	No Charge - Contact PDS for Scheduling (Expect delays during peak work periods)
Process Improvement	No Charge - Contact PDS for Scheduling (Expect delays during peak work periods)
Special Sessions	Contact PDS for Vendor Pricing and Course Availability - Offered on a first-come, first served basis.

PDS Partners	
New Horizons	Special State of Iowa Course Pricing
Premier Knowledge Solutions	Special State of Iowa Course Pricing 5 courses: \$46.88 10 courses: \$56.88 20 courses: \$71.88 30: \$80.71 40: \$86.15 50: \$92.50 60: \$102.99 Over 60: \$139

Based upon utility fee structure and vendor specific fees.

